

## Hazing Misconduct Report

(as of January 1, 2024)

Pursuant to “Adam’s Law,” Virginia Tech publicly reports responsible findings of hazing misconduct involving student organizations. The information in the chart below indicates the name of the student organization, the date(s) (if known) of the hazing behavior, the date the behavior was reported to the University, the date(s) of the investigation, the date when the organization was found responsible, and a description of the incident, findings, and sanctions. Reports of hazing that did not result in a finding of responsibility against a student organization are not included. This report will be updated at least ten (10) calendar days prior to the start of each fall and spring semester and will maintain the information for ten (10) years following the date of initial disclosure. For questions about this report, please contact the Office of Student Conduct at [studentconduct@vt.edu](mailto:studentconduct@vt.edu).

Name of Student Organization	Date(s) of Hazing Misconduct	Date Reported	Date(s) of Investigation	Date Organization was found Responsible	Description of Incident	Sanctions
Pi Kappa Alpha	9/13-9/20/23	9/20, 9/22, and 9/23/23	9/21/23  Cease of Operations on 9/21/2023 based on initial report.  Interim Suspension on 9/26/2023 based on subsequent reports & interviews.	11/10/23	On “Bid Night”, new members (NMs) entered the house with loud music playing and were blindfolded with their ties. NMs were made to memorize fraternity text and if they did not get it correct, they were yelled at by active brothers and required to do physical activity like wall-sits and pushups, in full suits, which caused some of the new members’ suits to be damaged. Some NMs also thought they had to tell very personal or traumatic stories. NMs were never forced to drink, but did have alcohol thrown on them, which also caused damage to some NMs suits. At other times, NMs had to make food deliveries/ run errands for brothers, not to look at active brothers in the eyes during meetings at the house and required to clean the house after a social.	The organization was placed on <b>Deferred Suspension from 11/10/23 to 5/15/25</b> and assigned the following educational sanctions: <ul style="list-style-type: none"> <li>• Chapter Debrief</li> <li>• No Recruitment/ New Member class for Spring ‘24</li> <li>• Membership Review</li> <li>• Community Wide Hazing Prevention Event and other educational sanctions</li> <li>• Cease of Alcohol Events &amp; Progressive Social Privileges until Fall 2024</li> <li>• Regular follow-Up meetings with Student Conduct/FSL</li> <li>• Completing all Sanctions suggested by fraternity Headquarters.</li> <li>• Enhanced attendance at Standards of Excellence Events</li> </ul>

<b>Phi Delta Theta</b>	2/8/23	2/8/23	2/23/23  Cease of Operations (New Member Events and Events with Alcohol) on 2/09/2023 based on initial report and inquiry.	3/30/23	During their first meeting, Phi Delta Theta new members' (NMs) were told they were "below dirt" "not even humans" and one new member was called a homophobic slur. That same night they were told to "work" a party and were held there until their shifts were over and then told to come back the next morning at 8am and have the house clean before 10:00am or they would be "punished." NMS were also not allowed to utilize designated drivers and had to walk back to their residences.	The organization was placed on <b>Deferred Suspension from 3/30/23 to 3/30/24</b> and assigned the following educational sanctions: <ul style="list-style-type: none"> <li>• Chapter Debrief</li> <li>• Progressive Social Privileges</li> <li>• Chapter Town Hall</li> <li>• Follow-Up Meetings with Student Conduct/FSL</li> <li>• Hazing Prevention Seminar</li> <li>• 1 Educational Activity that was mutually agreed upon.</li> </ul>
<b>Pi Lambda Phi</b>	2/02/2023	2/06/2023 (Monday)	2/07/2023- (Tuesday) 3/01/2023  Interim Suspension on 2/07/2023 based on initial report & interview.	05/15/2023. Hearing occurred on 3/22/2023 and outcome was delayed due to new hazing allegations that were received (See Below).	During a closed recruitment event ("Gentlemen's Night"), Potential New Members (PNMs) were provided alcohol. A few PNMs reported that "it seemed like there was an expectation that they should [drink]" in order to get a bid from the fraternity.	<b>Outcomes were rolled into the case that follows (See Below).</b>
<b>Pi Lambda Phi</b>	3/01/2023-4/14/2023	4/16/2023	4/17/2023	05/15/2023. Hearing occurred on 5/04/2023 and outcome	On April 16, 2023, VTPD received a report from a student who claimed that they were being "ghost pledged" (i.e. unapproved/ unrecognized new members) by Pi Lambda Phi. The reporting student stated that there were around 16 students being "ghost pledged," while on Interim Suspension. PNMs reported having chicken wire and eggs thrown at	Pi Lambda Phi: <ul style="list-style-type: none"> <li>• <b>Lost recognition (i.e. Suspended) from Virginia Tech effective May 15, 2023 through May 12, 2028.</b> Pi Lambda Phi may be eligible to return to Virginia Tech upon completion of the sanction, pending approval</li> </ul>

					<p>them, as well as water poured on their head for the duration of 45 minutes. "Ghost pledges" were also asked to do random tasks, drive the pledge committee places/do them favors whenever requested. Additionally, "ghost pledges" were instructed to buy brothers tobacco products, clean their homes, bring them sports drinks, etc.</p>	<p>by the Director of Student Conduct and the Director of Fraternity and Sorority Life. The chapter.</p> <ul style="list-style-type: none"> <li>lost its on-campus chapter facility and must vacate their chapter facility.</li> <li>Is required to comply with all current and future financial obligations to the University</li> </ul> <p>At the conclusion of the organization's loss of recognition, if the organization applies and is approved to return to Virginia Tech, the organization is not guaranteed an on-campus chapter facility. Additionally, Phi Lambda Phi must make payment of any past-due balances and reimbursement to the University for repair or replacement of property damaged, stolen, or misappropriated within the chapter facility.</p>
<b>Vietnamese Student Association</b>	11/5/22	11/5/22	12/16/22	4/21/23	<p>Description: New Members or "Littles" of the Vietnamese Student Association (VSA) were asked to do challenges during "clue week" which led to public humiliation and physical injury to some members. Also, it was reported that after Big/Little reveal an executive member hosted an after party at their house. While it was not an official Vietnamese Student</p>	<p>The organization was placed on <b>Deferred Suspension from April 21 2023, through March 30, 2024</b> and assigned the following educational sanctions:</p> <ul style="list-style-type: none"> <li>Membership Review</li> <li>Organizational Debrief</li> <li>Progressive Social Privileges</li> <li>Organization Town Hall</li> </ul>

					Association event, the majority of the people at the party were members of the organization. It was reported that at this party, several new members felt as if they were required or encouraged to drink alcohol, and that this pressure was coming from upperclassmen. Several individuals reported that some new members were “forced on their knees to drink alcohol” and that VSA expected them to drink, even if they did not want to.	<ul style="list-style-type: none"> <li>• Follow-Up Meetings with Student Conduct/SECL</li> <li>• Hazing Prevention Seminar</li> <li>• Alcohol Education Program</li> </ul>
<b>Delta Gamma</b>	2/14/2022	2/15/2022 (Tuesday)	2/17/2022 (Thursday)	3/28/2022	Sisters of Delta Gamma orchestrated basket deliveries by new members of fraternities to new sorority members which were the big/little sister reveal process. Some new members were to receive a "lap-dance" from the basket deliverer in receiving their basket.	The organization was placed on <b>Probation from 4/1/2022 through 5/20/2023</b> and assigned the following educational sanctions: <ul style="list-style-type: none"> <li>• Chapter Debrief</li> <li>• New Member Program Evaluation</li> <li>• Hazing Prevention Workshop</li> <li>• Follow-Up Mtgs with Student Conduct</li> <li>• Officer Transition Meeting</li> </ul>
<b>Pi Lambda Phi</b>	Throughout Fall 2020 Spring 2021 Fall 2021 (during new member processes)	12/5/2021 (Sunday)  2/3/2022 (Thursday)	12/8/2021 (Wednesday)  2/4/2022 (Friday)	2/23/2022	It was determined that hazing occurred throughout fall 2020, spring 2021, and fall 2021. New members during these semesters were required to complete tasks for brothers such as serving as designated drivers, dress in suits, carry items such as cigarettes, a lighter, and a shot glass. New members were expected to come to the fraternity house when told which occurred in the middle of the night;	The organization was placed on <b>Deferred Suspension from 3/14/2022 through 12/31/2023</b> and assigned the following educational sanctions: <ul style="list-style-type: none"> <li>• Membership Review</li> <li>• Chapter Debrief</li> <li>• Chapter Town Hall</li> <li>• Cease of Events with Alcohol</li> <li>• Progressive Social Privileges</li> <li>• Follow-up Mtgs with Student Conduct</li> </ul>

					one example included brothers yelling at new members with the purpose to intimidate new members. New members were required to perform "lineups" which include calisthenics, which included push-ups, sit-ups, and wall-sits.	<ul style="list-style-type: none"> <li>• No New Member Class (Spring '22)</li> <li>• Creation of Chapter Leadership Coaching Board</li> <li>• Hazing Prevention Seminar</li> <li>• Educational Activities TBD</li> </ul>
<b>Sigma Phi Delta</b>	Fall 2021 (during new member process)	10/14/2021 (Thursday)	10/19/2021 (Tuesday)	12/16/2021	New members of Sigma Phi Delta were required to wear suits throughout the academic week while initiated brothers were not. New members were also required to complete different tasks assigned to them by brothers, including food challenges, working tailgates, parties, designated driving, and cleaning fraternity spaces. Some new members were tasked by initiated brothers to "prank" other brothers through online dating profiles. New members were also to participate in activities during "Feminine Week" or "Lust Week," such as wearing full-face makeup to appear feminine and to provide proof.	The organization was placed on <b>Deferred Suspension from 1/6/2022 through 12/17/2022</b> and assigned the following educational sanctions: <ul style="list-style-type: none"> <li>• Membership Review</li> <li>• Chapter Town Hall</li> <li>• No New Member Class (Fall '21)</li> <li>• Follow-Up Mtgs with Student Conduct</li> <li>• Hazing and Risk Analysis and Assessment</li> <li>• Brotherhood Programming</li> <li>• Chapter-wide Educational Programs</li> <li>• Recruitment Plan</li> <li>• Chapter Officer Transition Planning and Meeting</li> </ul>
<b>Sigma Tau Gamma</b>	9/24/2021	10/14/2021 (Thursday)	10/18/2021 (Monday)	12/15/2021	New members of Sigma Tau Gamma were encouraged to consume alcohol during an event that took place at a series of brother's off-campus homes. At each location, new members were to participate in activities/games that required drinking. The alcohol at the houses were provided by brothers. Other activities during the new member process included alcohol	The organization was placed on <b>Deferred Suspension from 1/7/2022 through 5/15/2023</b> and assigned the following educational sanctions: <ul style="list-style-type: none"> <li>• Membership Review</li> <li>• Chapter Town Hall</li> <li>• No New Member Class (Fall '21)</li> <li>• Follow-Up Mtgs with Student Conduct</li> </ul>

					such as completing a puzzle and to receive a hint to the puzzle, new members had to drink alcohol. New members were to wear suits during the academic week while initiated brothers were not. New members were also to perform acts of servitude such as providing "weather reports" to brothers and to be sober brothers at socials and tailgates.	<ul style="list-style-type: none"> <li>• Progressive Social Privileges</li> <li>• New Member Educational Programming</li> <li>• Hazing and Risk Analysis and Assessment</li> <li>• Leadership Programming</li> <li>• Brotherhood Programming</li> <li>• Recruitment Plan</li> <li>• Chapter Officer Transition Planning and Meeting</li> </ul>
<b>Phi Sigma Kappa</b>	9/23/2021, 9/24/2021	9/27/2021 (Monday)	9/28/2021 (Tuesday)	12/6/2021	Over two nights, new members participated in "ritual" events. The events are as followed: New members were to "hang out" at the chapter house for a ritual event during which the brothers drank with new members and they did "Dunkaroos," which involved plunging one's head in a bucket of water and holding their breath for as long as they can, followed by being slapped hard in the face and shot-gunning a beer. New members were told they did not have to participate; however, executive board members were present. New members also participated in interviews in which new members were asked demeaning questions. New members were asked to complete tasks or follow certain instructions, such as bringing eggs and other items to events to "create a false sense of uncertainty." During a new member event, new members were transported to an unknown location,	The organization was placed on <b>Deferred Suspension from 12/8/2022 through 5/15/2023</b> and assigned the following educational sanctions: <ul style="list-style-type: none"> <li>• Membership Review</li> <li>• Chapter Town Hall</li> <li>• No New Member Class (Fall '21)</li> <li>• Follow-Up Mtgs with Student Conduct</li> <li>• Progressive Social Privileges</li> <li>• New Member Educational Programming</li> <li>• Healthy Masculinity and Relationships Programming</li> <li>• Bystander Intervention Training</li> <li>• Hazing and Risk Analysis and Assessment</li> <li>• Leadership Programming</li> <li>• Brotherhood Programming</li> <li>• Recruitment Plan</li> <li>• Chapter Officer Transition Planning and Meeting</li> </ul>

					<p>which was a brother's apartment, where their phones were taken. Some new members were taken to a local park and left, being told to find their way home; however, brothers shortly returned. Additionally, new members were required to do calisthenics as part of a ritual night.</p>	<ul style="list-style-type: none"> <li>• Letter of Acknowledgement to Members and New Members</li> </ul>
<b>Theta Chi</b>	4/26/2021	4/26/2021 (Monday)	4/27/2021 (Tuesday)	6/24/2021	<p>New members were required to consume alcohol during a process known as "icing." New members were also required to complete workouts as instructed by their new member educator. Many new members described the workouts as "military style." New members were also required to clean brothers' apartments and the fraternity houses.</p>	<p>The organization was placed on <b>Probation from 6/21/2021 through 12/31/2022</b> and assigned the following educational sanctions:</p> <ul style="list-style-type: none"> <li>• Coaching Sessions</li> <li>• Risk-Prevention Boot Camp</li> <li>• Hazing Prevention Program</li> <li>• Documented Accountability Process</li> <li>• Follow-Up Mtgs with Student Conduct</li> </ul>
<b>Kappa Alpha Psi</b>	1/8/2019	4/10/2019 (Wednesday)	4/12/2019 (Friday)	5/31/2019	<p>New members were encouraged or required to participate in activities that disrupted a normal schedule. This included staying up excessively late and going without sleep. New members were required to perform acts of servitude such as running errands. Additionally, the new member period was unusual length in that the new member process began prior to the start of the semester and before the approved interest meeting. New members were also hit with paddles and/or canes which resulted in medical attention for at least one new member.</p>	<p><b>The organization lost recognition (i.e. Suspended) with the University effective 5/31/2019.</b></p> <p>The national organization is eligible to apply to return 8/15/2024.</p>

<b>Theta Xi</b>	4/13/2018 4/14/2018	4/24/2018 * (Tuesday)	5/2/2018 (Wednesday)	8/30/2018	New members were punished for performing poorly on new member quizzes. Punishment included physical training or calisthenics as well as being required to drink/eat unpleasant things, such as clam juice. A new member of the fraternity also consumed alcohol to the point of hospitalization.	<b>The organization lost recognition (i.e. Suspended) with the University effective 9/14/2018.</b>  The national organization is eligible to apply to return 8/15/2023.
<b>Delta Kappa Epsilon</b>	1/15/2018	1/20/2018 (Saturday)	1/30/2018 (Tuesday)	3/20/2018	New members were encouraged to drink on their bid night. Delta Kappa Epsilon was unable to refute the allegation that new members were put in a closet and instructed to consume alcohol.	<b>The organization lost recognition (i.e. Suspended) with the University effective 3/21/2018.</b>  The national organization is eligible to apply to return 8/15/2028.

\* Report received from Blacksburg Police Department